

ESG UPDATE

Creative, ethical and thoughtful partners to real estate owners and occupiers working together to develop a sustainable built environment for business and community to thrive.

Certified



Corporation

2025 REPORTING

ENVIRONMENTAL EMISSIONS

Scope 1 reduced by 35% (met 10%+ target)

Scope 2 reduced by 11% (met 10%+ target)

Scope 3 reduced by 13.5% (met 10%+ target)

Ryden has a net zero target of 2035.

PEOPLE

600+ volunteering/fundraising hours (an increase of over 50%)

135+ sustainability training hours (1+ hours per person)

Real Living Wage employer status maintained

POLICIES & PROCEDURES

Business travel guidelines to reduce emissions

Carbon reduction plan with annual targets

Environmental purchasing policy

Flexible working options for all employees

Graduate & Apprenticeship training

Volunteering & fundraising activity programme

WFH environmental standards guidelines

THIRD PARTY CERTIFICATION

Ryden achieved B Corp certification in December 2024

ACTIVITY ALIGNED TO SUSTAINABLE DEVELOPMENT GOALS (SDGs)

3 GOOD HEALTH AND WELL-BEING



Ryden prioritises the health and well-being of its people and local communities. We engage with employees to support mental and physical health and support local community projects. We also advise on asset classes linked to health and wellbeing such as affordable housing.

4 QUALITY EDUCATION



We support the professional development of our people with an ongoing training programme providing a pathway to professional qualifications. A variety of entry levels into a career in property are offered.

8 DECENT WORK AND ECONOMIC GROWTH



Our advisory services facilitate economic activities in the commercial property and development land sectors, encouraging the reuse of existing buildings for employment. Ryden is committed to fair employment practices and career development opportunities.

11 SUSTAINABLE CITIES AND COMMUNITIES



Ryden advises on property developments that are resilient and sustainable, prioritising retrofitting and recycling. We work with clients to improve urban realm and bring brownfield sites back into use through development of commercial property, housing and facilities for communities.

13 CLIMATE ACTION



Ryden measures and reports Scope 1, 2 and 3 emissions and sets annual reduction targets. We are committed to the UN Race to Zero. Training is offered to our people on climate change and the importance of sustainability in the property industry.